

## Social Data

		FY2020	FY2021	FY2022	FY2023
Employment	Number of Employees (Consolidated) *1	1,794	1,780	1,783	1,739
	Number of Employees (Non-consolidated)	1,227	1,218	1,213	1,212
	Male	965	960	953	943
	Female	262	258	260	269
	Average Age	43.9	43.7	43.7	44.9
	Average Years of Service	16.2	15.7	16.6	17.0
	Male General Workers	17.7	17.8	18.0	17.7
	Female General Workers	13.9	12.9	13.1	13.5
	Number of Graduate Recruits	23	42	25	24
	Male	18	29	20	20
	Female	5	13	5	4
Diversity	Turnover Rate (Personal Reasons)	0.8%	1.1%	2.0%	2.5%
	Turnover Rate within 3 years of Employment	0.0%	13.3%	4.2%	0.0%
	Ratio of Female Employees	11.7%	12.1%	12.4%	12.8%
Creating a Comfortable Working Environment	Ratio of Female Managers	1.3%	1.7%	1.2%	1.3%
	Ratio of Disabled Workers	2.24%	2.44%	2.34%	2.61%
	Employees Taking Childcare Leave	7people	9people	15people	19people
	Average Number of Paid Days Taken	12.0days	13.2days	13.6days	14.3days
	Ratio of Paid Leave Taken	62.4%	69.5%	73.2%	76.0%
	Average Number of Monthly Overtime Hours	16.2hours	15.8hours	16.2hours	15.6hours

\*1 : As of the end of March each fiscal year

Aichi Tokei Denki GROUP Social Data2024